

## **CONTENT-ESSENCE OF SOCIO-ECONOMIC MECHANISM OF SOCIAL EMPLOYMENT OF YOUTH**

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**Annotation:** In this article, the authors highlighted the content, essence and significance of the economic mechanism for ensuring the social employment of youth, as well as proposals and recommendations for ensuring youth employment.

**Keywords:** human capital, human resources, youth, employment, youth employment, socio-economic, mechanism, content, essence, employment.

The reforms carried out in our republic on the formation of a socially effective Economy Today show their results. At the present stage of social and economic development of our country, the problem of reducing the unemployment of rural youth and ensuring rational employment is a special task. This is mainly explained by the fact that according to the composition of the population of Uzbekistan, it is among the countries of youth.

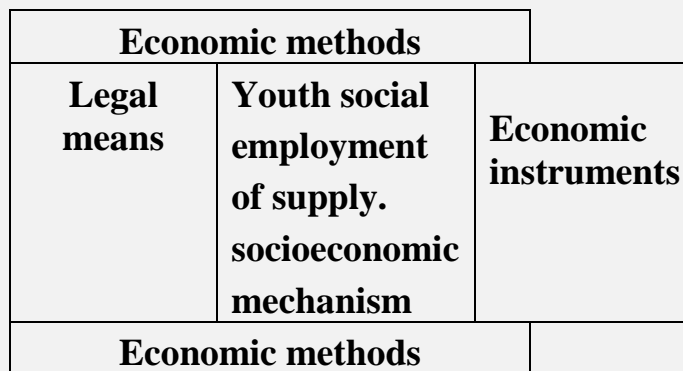
Determining the content and composition of the socio-economic mechanism for reducing youth unemployment implies the implementation of activities such as providing them with socially and economically acceptable jobs, implementing an active employment policy, increasing competitiveness in the labor market and ensuring professional mobility, quotation of youth-specific jobs, creating non-agricultural jobs in rural areas.

The socio-economic mechanism follows the requirements of objective socio-economic laws, but includes the requirements of subjective socio-economic laws and regulations aimed at ensuring the balance of interests of the state itself and of legal and natural persons. In general, the socio-economic mechanism embodies in

itself the methods and methods that ensure the formation, redistribution and expenditure of socio-economic indicators, levers, tools, State and local budgets.

In our opinion, the socio-economic mechanism for ensuring the social employment of young people is understood as a set of socio-economic methods, tools and supports for the organization and functioning of socio-economic regulations, formalized by the framework of the law, aimed at reducing the unemployment of unemployed youth and raising their employment level.

This in turn is now managed by the state through regulatory instruments, socio-economic methods and state institutions.



**1-fig. The structure of the socio-economic mechanism for ensuring social employment of young people**

Analyzing the structure of the above-mentioned mechanism, the structure of the economic methods, which are part of the mechanism, includes such processes as planning, forecasting, regulation, insurance, taxation, financing from the budget, which perform specific tasks in the Prevention of youth unemployment. As part of the economic instruments of the post-mechanization part, covering the costs of unemployment benefits, financial assistance, training in advanced training courses, promotion of entrepreneurial activity, creation of new jobs, assisting young people in finding new jobs, giving the right direction for the future, making a worthy contribution to having a place in society. Also, the next social instruments part of

the mechanism will include the introduction of quota jobs for young people, promotion of employment, Organization of Public Works, Organization of vacancies fairs, creation of additional jobs, development and implementation of special programs for professional orientation and training. The last of the socio-economic mechanism for ensuring social employment of young people consists of legal, regulatory, informational, cadre, technical, program norms and legal assistance in ensuring social employment of young people.

Also, socio-economic tools perform a number of functions. The most basic of these are the following:

- regulator;
- redistribution;
- incentive;
- coordination.

Socio-economic means, of course, should work together with administrative and legal means. Administrative and legal instruments include all legal acts, codes, norms and standards established by executive bodies adopted in the Republic.

Well, in the stable growth of the economy, all systems of socio-economic means occupy a large place.

According to our opinion, the socio-economic mechanism for ensuring the social employment of youth should serve as the main instrument for the implementation of the main directions of state policy in relation to the youth of our country:

- creating conditions for equal access to Education, Labor and medical services to all categories of youth;
- ensuring guarantees of youth employment and rational employment;
- creation of a network of services that promote professional guidance and effective primary training of the workforce;

- Organization of special services for the social protection of orphans and young people with disabilities and, in this regard, for the rehabilitation of young people with deviations in health and violations of Hulu norms.

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