

CONDITIONS CREATED FOR YOUNG PEOPLE IN NEW UZBEKISTAN AND SPECIFIC ASPECTS OF FORMING LEADERSHIP SKILLS IN YOUNG PEOPLE

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ANNOTATION

In this article, there are clear examples of the important and necessary aspects of the youth policy in our country, the results of the reforms in the field of youth policy, the large-scale measures taken to form youth leadership through the youth policy, their results, and news in the field of youth policy. and the harmonious movement of society, state and youth, important aspects of youth leadership are revealed.

Key words: New Uzbekistan, democracy, citizen, young citizens, leader, youth leader, leader, young leader, informal leader.

From the historical progress of mankind, it is known that each society and state was considered as an urgent, social, political process, raising the young generation of tomorrow in modern conditions and raising its worldview, intellectual potential, education, etiquette, spirituality. President Of The Republic Of Uzbekistan Sh.As Mirziyoev noted: "we persistently continue the state policy on young people, without any deviations. Not only will we continue, but we will raise this policy as our top priority to the high level demanded by today's times. We mobilize all the power and capabilities of our state and society so that our young people can mature, be happy, become people who do not empty in any sphere to their peers on a global scale, have a strong intellectual, high intellectual and spiritual potential." [1] Therefore, of course, today, along with the intellectual potential and spiritual perfection of our youth, great attention is paid to the formation of initiative and leadership activities in them. In this regard, the adoption of the law of the Republic of Uzbekistan on September 14, 2016 in the "law on State Youth Policy" [2] and the decree of the Cabinet of Ministers on "the right to approve the concept of

development of State Youth Policy in Uzbekistan until 2025 “No. 23 of January 18, 2021”[3] has become important in the social life of society. Section 3 of the law in the” juvenile public policy order ” sets out the following way. ”The state policy on youth is a system of socio — economic, organizational and legal measures, which provides for the creation of conditions for the social formation of young people and the maturation of their intellectual, creative and other potential, youth (young citizens)-persons under the age of fourteen and not more than thirty years ” [4] is cited. Youth is an important layer that determines the future, potential of each state. Today, all conditions and opportunities are being created in our country on the way of education of young people, professional development, growing up as mature people. Particular attention is paid to the realization of their dream goals, progressive initiative and support of their ideas. Therefore, in our country, young people, who are recognized as an active layer of society, are expressed confidence in the country as a great power, a strategic resource of the state, providing the prosperity of the country. As a result, highly educated, modern-minded young people with a firm position are becoming a decisive force in the country's tomorrow's development. As a result of ensuring the employment of young people, supporting their business projects, their lifestyle is improving. In the following years, a separate system was created for the comprehensive support of young people, the protection of the rights and legitimate interests of young people, the upbringing of enterprising, ambitious young people who are able to take responsibility for the prospects of our country. Through this system, we are witnessing today that in the process of educating our young people as harmonious, perfect people, we are taking large-scale measures on all the conditions of bringing youth policy to the top. Non-profit organizations and public institutions responsible for the field of youth policy “Youth Affairs Agency of the Republic of Uzbekistan, Youth Parliament under the chambers of the Supreme Assembly, Youth Academy under the Ministry of innovative development of the Republic of Uzbekistan was established. Effective work is carried out to ensure healthy growth of the younger generation, quality education and maturity as a competent person, as well as to introduce five important initiatives and the development strategy of the New Uzbekistan, aimed at comprehensively supporting

the interest of young people in culture, art, sports, information technology and reading. In recent years, all conditions have been created for our youth to receive quality higher education in our country. In particular, it is first of all gratifying that in the 2023-2024 academic year the indicator of youth inclusion in higher education institutions was reached by 42%. "The Ministry of Higher Education, Science and innovation provided information on the number of OTMs in the Republic and the number of students studying in it. It is noted that a total of 211 universities are operating in the Republic and it is envisaged that approximately 1 million 200 thousand students will study in them. There are 950,000 students enrolled in the second year and above and 250,000 students enrolled in the first year. Students are taught by 39,533 faculty members. The average scientific potential of the universities is 39.8 percent. To date, 193,761 young people have been admitted to 116 public institutions of higher education in the first phase, bringing the coverage with higher education to 42%. 7,232 young people were enrolled in the magistracy in 105 state universities"[5]. New state and non-state preschool organizations, secondary schools, universities, branches of prestigious foreign universities, modern IT parks, cultural institutions and sports facilities, educational institutions of a completely new model "presidential schools", "Timurbek School", "Creative Schools" serve to educate a new generation of mature cadres capable of competing in the conditions of globalization today. In scientific sources, the word "leader "in English means" leader" - Leader, Chief, Leader-Leader, Leader of any political party or organization " [6]. "Leadership (from the English: leader - leader, initiator) is a process of social influence that unites the help and action of others in the performance of a common cause " [7] – has been described. What should be the leading youth in today's Uzbekistan? What characteristics should a leader have? What should the peculiarities of leadership be manifested in? The following can be cited as the main characteristics of leadership, i.e. leadership: Leading youth developed a desire to be responsible, able to make decisions in difficult times and processes, as well as to take proper responsibility for the decisions they make; The leader has the ability and competence to always think, care about the interests of people and teammates in constant movement and in the interests of people, and not

for personal gain during youth activities; Leader young people have the ability to lead a team on a completely voluntary basis, according to the desire and strength of the goal in them; Leader Youth charisma and gaining the power of natural influence; The leader is for young people to have knowledge and skills that can make them feel the presence of confidence and strong authority in the leader by the group. We believe that it is necessary for leading youth to be able to recognize mistakes and take responsibility for defeat, to be able to realize personal mistakes from this..

At first glance, leadership may seem like leadership. Partially correct, but they have different aspects. First, the leader always moves behind the curtain and is self-identified, while the leader is formally appointed. Secondly, the leader is a representative of a certain group closely related to him, and the leader (leader), in most cases, is separated from the group. Thirdly, the primary area of the leader is interpersonal relations, while the leader is formal relations. But the leader has a lot of external data at his disposal, legal sanctions can be applied, that is, he is an official. In scientific language, a group is strongly influenced and influenced by a formal leader, i.e., “subordinates” if its influence depends on the position. An informal leader is a person who provides leadership regardless of the place he occupies in the company. The essence of his movement is social, and it will be aimed at his “followers”. The features listed above are formed on the basis of years of experience and innate talent in a person. From the above data, it can be understood that leadership is a derivative of the socio-political, spiritual and educational processes that the individual has been increasing over the years, the formation and development of leadership in young people is one of the necessary and important issues. We all need to feel that the essence of the youth policy conducted today is also important when it has ever been necessary to increase the number of leading youth in our society, mobilize in the interests of society and the state. In order to organize the work of the educational system in accordance with modern requirements and educate our youth in every way harmoniously in the spirit of love for the motherland, national pride, pride and national independence ideas, many effective works are carried out. Leadership in youth also plays an important role in the performance of primary tasks in the education of skills and abilities. We can

safely say that young people perform the most important tasks in the formation and development of a wide variety of human, professional and leadership skills, such as analyzing the problem through the socio-humanitarian Sciences, cooperating in the interests of themselves and their lives, taking on vital tasks and responsibilities, making decisions and solving problems in the course of their life. The role of education and upbringing in the life of a person, society and leader youth, the theoretical and methodological issues of their training in the educational system have been in the attention of scientists around the world at all times, in this regard, specific scientific views, theories and teachings have been created. As a result of their thorough study, it can be said that the strategic goal of the activity of the institutional system of educational education in its fundamental socio-philosophical essence is not only the training of specialists – personnel for one area or another, but, in a broad sense, the education of a person, that is, the formation of bio-social characteristics in accordance with the requirements. Accordingly, the main issue in the educational system should not remain only the cultivation of a specialist-cadre in various fields, such as mathematics, physics, chemistry or engineering, doctor, teacher, these are the issues that stand in the second or later. In this place, human qualities, not knowledge, qualifications, skills and information related to a profession or specialty, come first. For society, for social life and development, it is not knowledge, qualifications and skills that first belong to one profession or another specialty, genuine human qualities and qualities are more important. That is, before becoming a human engineer, doctor or agronomist, it is definitely necessary to be human. Because it is possible to extract an engineer, doctor or agronomist from a person, not a person, from an engineer, doctor or agronomist. Today, youth of Uzbekistan are actively involved in the life of the state and society. Youth policy in our country is carried out in harmony with international generally recognized international law and norms. There are all opportunities for young people to realize their intellectual, spiritual and physical potential. “Another important issue that always makes us think is the etiquette, the gait of our youth, in a word, the worldview. Today The Times are changing rapidly. Who makes these changes feel more than everyone else – young people. May young people be in harmony with the demands of their time. But

at the same time, do not forget about oneself. Let the call to who we are, what kind of generation we are, always resonate in their hearts and encourage them to remain true to their self. What do we achieve this at the expense of? At the expense of upbringing, upbringing and upbringing alone " [8]. We are witnessing that the active participation of young people in the economic, social, political and spiritual spheres in our country is being emphasized today as the most important task, rather than every refugee. In particular, a new worldview that is taking shape in young people, as well as a tendency to innovations in their mentality, aspiration and enthusiasm for life, the process of reform in our country gives strength and spirit to young people. Today, the work of protecting the interests of young people and the implementation of their dreams has been designated as one of the priorities in state policy. "We are conducting a wide range of work to strengthen the civic position and activism of the younger generation, to educate our children as competent individuals, mature professionals who think independently, master modern knowledge and professions and can compete in the international arena." [9] It is important to increase the participation of young people of New Uzbekistan in innovation processes. In conclusion, all conditions have been created in our country today for the development of leadership characteristics in young people. This can be seen in the law of the Republic of Uzbekistan "state policy on youth", in the laws "on education" and in the decree of the Cabinet of Ministers "on approval of the concept of development of State Youth Policy in Uzbekistan until 2025" No. 23 of January 18, 2021". The implementation of these norms into practice plays an important role in the manifestation of leadership characteristics in young people.

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